

### **Don L. Blaine to Serve as Compliance Consultant in the Southeast**

Young & Associates, Inc. is pleased to welcome Don L. Blaine as a compliance consultant hired to serve the Southeast. A Certified Regulatory Compliance Manager (CRCM) and 20+ year veteran to the banking industry, Don specializes in compliance assessments, examination preparation, CRA reviews, Fair Lending reviews, compliance training, and BSA audits.

Don's extensive compliance background includes Chief or Divisional Compliance Officer positions for a number of financial institutions including Bank of America, First Union, BB&T, American Express, and Carolina First Bank. His prior compliance management responsibilities span the compliance spectrum, including the areas of consumer lending, CRA, Fair Lending, deposit, and anti-money laundering laws and regulations. Don's background also includes management of the compliance audit team at a major financial institution.

Prior to joining the banking industry, Don was a Senior Compliance Examiner with the U.S. Treasury Department's Office of Thrift Supervision (OTS) in the Southeast Region. He has in-depth knowledge of the expectations of the banking regulatory agencies and has maintained close working ties with examiners and regional management. His professional training includes graduation from the American Banker Association's (ABA) Undergraduate and Graduate Compliance schools. He has also served as an instructor at the ABA's Undergraduate Compliance School.

Please join us in welcoming Don to the Young & Associates family. You can reach him at 1.800.525.9775 and [dblaine@younginc.com](mailto:dblaine@younginc.com).