

**John Fahrendorf Joins Young & Associates, Inc.
Will Enhance Presence in Western U.S.**

We are pleased to announce that John Fahrendorf joined Young & Associates, Inc. on July 1. John brings to Young & Associates, Inc. over 40 years of executive experience in the banking industry. As Executive Vice President of the Western Region, John strengthens the company's presence in the western U.S. His primary focus will be assisting senior management and boards in efficiently dealing with regulatory issues and in improving shareholder value. His past experience includes 20 years as President and CEO of two community banks, as well as positions as a Board member and Chairman of the Board at the Arizona Bankers Association, the Arizona representative to the ABA Government Relations Committee, Board member of the Western Independent Bankers Association, Board member and Chairman of the Board of Pacific Coast Bankers Bank, and member of the Board Pacific Coast Banking School. John is a graduate of the Arizona State University and Pacific Coast Banking Schools. You can reach John at jfahrendorf@younginc.com or 602.321.9463.